

Vincent M. Miranda Presents "HR Issues for the Solo/Small Firm Practitioner" to the Erie County Bar Association



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BUFFALO, NY – Vincent M. Miranda, Partner and member of Lippes Mathias LLP's Employment Practice Team, presented "HR Issues for the Solo/Small Firm Practitioner" with the Erie County Bar Association's Solo and Small Firm Practice Committee as part of the Erie County Bar Association's Continuing Legal Education (CLE) program.

During the presentation, Vinny provided an overview of employment-law compliance musts for small businesses in New York as well as a review of other evolving, hot-button employment law topics such as worker classification and wage and hour issues.

Vincent M. Miranda regularly represents employers before state and federal administrative agencies and in state and federal courts and advises employers regarding discipline, termination, disability and leave laws, and wage and hour compliance. He performs sexual harassment and other misconduct investigations and drafts, negotiates, and litigates employment, separation, and restrictive covenant agreements.

About Lippes Mathias LLP

Lippes Mathias is a full-service law firm with more than 135 attorneys serving clients regionally, nationally, and

internationally. With offices in Buffalo, Albany, Rochester, and New York, N.Y.; Greater Toronto Area; Chicago, III.; Jacksonville, Fla.; and Washington, D.C., the firm represents publicly and privately-owned companies, private equity and venture capital firms, real estate developers, financial institutions, municipalities, governmental entities, and individuals.

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