

With an Eye on an Employee-First Culture, Lippes Mathias Expands Leadership with Two New C-Suite Roles



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Lippes Mathias has named two longtime attorneys to newly created executive leadership roles, reinforcing its commitment to a supportive and well-resourced environment for its employees. Partner [Andrew M. Wilson](#), a co-leader of the firm's immigration practice team, has been appointed chief advisory officer (CAO), and [Amy Habib Rittling](#), partner and employment practice team leader, has been named chief legal officer (CLO).

Wilson and Rittling will maintain their legal practices and will, in addition, collectively oversee 14 of the firm's internal attorney-led committees, playing a key role in shaping firmwide policies, initiatives, and resources. As CAO, Wilson will manage internal firm groups and initiatives such as the Corporate Social Responsibility Committee, Summer Associate Program, Pro Bono Program, and Mentorship Program. Wilson will also oversee and work closely with the firm's director of attorney engagement, [Danielle F. Dodman](#), to develop strategic initiatives for these committees. As CLO, Habib Rittling will oversee the firm's legal issues and will manage the firm's committees on Ethics & Conflicts, Legal Opinions, and Political Contributions.

These appointments bring Lippes Mathias' C-suite to seven members. Wilson and Habib Rittling join [Kevin J. Cross](#) (chairman and managing partner), [Lisa G. Decker](#) (chief people officer), [Thomas J. Gaffney](#) (chief operating officer),

Jennifer L. Greene (chief marketing officer), and Richard J. Rychlicki (chief financial officer).

“The creation of these roles is another step toward our goal of perfecting an environment where our employees can thrive,” Kevin J. Cross said. “Amy and Andrew are proven leaders who understand the needs of our attorneys and professional staff. Their guidance will be instrumental in ensuring our firm remains a place where talent can grow and succeed.”

Wilson and Habib Rittling will assume these additional roles effective immediately, working closely with firm leadership and internal committees to ensure all initiatives across the firm’s offices align with its core values and mission.

About Lippes Mathias LLP

Lippes Mathias is a full-service law firm with almost 220 attorneys serving clients regionally, nationally, and internationally. With offices in Buffalo, Clarence, Albany, Long Island, New York, Rochester, Syracuse, and Saratoga Springs, N.Y.; Greater Toronto Area; Chicago, Ill.; Jacksonville and West Palm Beach, Fla.; Cleveland, Ohio; San Antonio, Texas; Oklahoma City, Okla. and Washington, D.C., the firm represents publicly and privately-owned companies, private equity and venture capital firms, independent sponsors, real estate developers, financial institutions, municipalities, governmental entities, and individuals.

Year after year, Lippes Mathias is proud to be recognized by The Best Lawyers in America®, U.S. News - Best Lawyers®, Super Lawyers, and Chambers USA. For more information, visit www.lippes.com.

Related Team



Kevin J. Cross

Managing Partner |
Chairman | Executive
Committee



Lisa G. Decker

Chief People Officer



Danielle F. Dodman

Director of Attorney
Engagement



Thomas J. Gaffney

Chief Operating
Officer | Partner |
General Counsel |
Team Leader -
Construction
Litigation



Jennifer L. Greene

Chief Marketing
Officer



Amy Habib Rittling

Partner | Chief Legal
Officer | Team
Leader -
Employment



Richard J. Rychlicki

Chief Financial
Officer



Andrew M. Wilson

Partner | Chief
Advisory Officer |
Team Co-Leader -
Immigration